



2008 Manual

Code of Conduct

All participants of Team Saskatchewan will uphold the rules and regulations that govern the North American Indigenous Games.

All participants on Team Saskatchewan which includes our Athletes, Mission Staff and Cultural Performers will display behavior in accordance with the Spirit of the Games. We will act as ambassadors of our family, our community and our province. Under the leadership of the Chef de Mission and Mission Staff each member of Team Saskatchewan shall:

- Conduct ourselves with the pride and dignity of the Grandmothers and Grandfathers.
- Treat visiting teams, spectators and official with respect.
- Be fair at all times.
- Believe in the honesty and the integrity of your opponents and officials.
- Play the game for the games sake.
- Accept peacefully without question the decision of the officials.
- Play hard and to the limit of your abilities regardless of discouragement. True athletes do not give up, nor do they quarrel, cheat, bet or show off.
- Accept both victory and defeat with pride and compassion, being neither boastful nor bitter.

RESPECT IS A WAY OF LIFE

You are a guest while in Cowichan, British Columbia and you can go a long way towards assuring yourself and other participating athletes a warm and memorable experience through a simple show of respect.

- Respect for your own team and cultural values of athletes from other areas in North America.
- Respect for regulations and standards set down by the sport organizers.
- Respect for the people of the Host Society whether the staff be volunteers or service personnel.
- Respect for the traditions of the Host First Nations.
- Respect for yourself, you represent your family, your community, your Province. Your actions at the North American Indigenous Games will reflect on everyone you care about.
- **To show respect is to earn respect.**

TEAM SASKATCHEWAN CONDUCT AND DISCIPLINE GUIDELINES

- ALL PARTICIPANTS WILL BE “DRUG FREE” EXCEPT FOR MEDICATION PRESCRIBED BY A PHYSICIAN.
- ALL PARTICIPANTS WILL BE “ALCOHOL FREE”.
- ALL PLAYERS PARTICIPATING WITH TEAM SASKATCHEWAN MUST BE ENROLLED IN SCHOOL AND/OR HAVE COMPLETED THE NECESSARY REQUIREMENTS FOR THEIR HIGH SCHOOL DIPLOMA (OR THE EQUIVALENT).
- ALL PARTICIPANTS WILL ATTEND THE EVENTS THEY ARE REGISTERED IN AND ARRIVE AT LEAST THIRTY MINUTES PRIOR TO COMPETITION.
- ALL PARTICIPANTS WILL RESPECT THE CURFEW AS OUTLINED BY THE HOST SOCIETY. IN THE DORM AT 11:00 P.M. LIGHTS OUT AT 11:30P.M. CURFEW TIMES MAY BE SUBJECT TO COACHES DISCRETION
- ALL PARTICIPANTS WILL BE FREE OF HICKIES.
- ALL PARTICIPANTS WILL ATTEND OPENING AND CLOSING CEREMONIES IN FULL TEAM SASKATCHEWAN UNIFORM.
- ALL ATHLETES MUST NOTIFY COACH AND OR MANAGER WHEN LEAVING TO ATTEND OTHER EVENTS.
- ALL JUNIOR ATHLETES MUST BE ACCOMPANIED BY AT LEAST ONE ADULT MISSION STAFF MEMBER OR A PARENT WHEN GOING OUT IN THE EVENING.
- PARTICIPANTS MUST SUBMIT THEIR SIGNED WAIVER OF CLAIM FORM, PRIOR TO BOARDING THE BUSES.

MINOR INFRACTIONS

- USE OF TOBACCO PRODUCTS INCLUDING STAFF.
- DISTURBANCES AT THE ATHLETES VILLAGES AFTER CURFEW.
- DISRESPECTFUL, OFFENSIVE, ABUSIVE, RACIAL OR SEXIST COMMENTS OR BEHAVIOR.
- UNSPORTSMANLIKE CONDUCT, SUCH AS ARGUING.
- TARDINESS OR ABSENCE FROM EVENTS AND OR OFFICIAL FUNCTIONS.
- OTHER SIMILAR INFRACTIONS OF MINOR SEVERITY.

MINOR INFRACTION DISCIPLINARY PROCEDURE

- EARLY CURFEW
- VERBAL AND WRITTEN REPRIMAND
- FORMAL VERBAL APOLOGY, WITNESSED
- FORMAL WRITTEN APOLOGY, HAND DELIVERED
- SUSPENSION FROM CERTAIN PRIVILEGES
- OTHER SANCTIONS THAT MAY BE DETERMINED BY THE COACH

MAJOR INFRACTIONS

- USE OF DRUGS OR ALCOHOL
- FIGHTING
- REPEATED MINOR INFRACTIONS
- CRIMINAL ACTIVITY

DISCIPLINARY ACTION

- COACH WILL PREPARE A WRITTEN STATEMENT AND SUBMIT THIS TO THE COORDINATOR FOR THE SPORT WHO WILL PROVIDE THIS TO THE CHEF DE MISSION
- CHEF DE MISSION WILL MEET HEAD MISSION STAFF AND THE COUNCIL OF ELDERS
- GUILTY PARTICIPANT WILL BE REQUIRED TO SIT WITH ELDERS AND CHEF DE MISSION
- THE COUNCIL OF ELDERS WILL DETERMINE THE SEVERITY OF THE INFRACTION AND DICTATE THE PUNISHMENT ACCORDINGLY

PUNISHMENT FOR MAJOR INFRACTIONS MAY INCLUDE:

- **EXPULSION FROM NAIG TEAM SASKATCHEWAN**
- CONFISCATION OF TEAM SASK UNIFORM
- RETURN TRAVEL COSTS WILL BE AT THE EXPENSE OF THE GUILTY PARTY
- CONFINEMENT TO ROOM
- PARTICIPANT WILL NOT BE ALLOWED OUT OF SITE OF THE MISSION STAFF RESPONSIBLE FOR THEM (COACH, MANAGER OR CHAPERONE)
- ALL INFRACTIONS WILL BE DOCUMENTED IN WRITTEN FORM
- MAJOR INFRACTIONS WILL BE REPORTED TO PARENTS AND OR LEGAL GUARDIAN IN WRITTEN FORM. REPORT WILL INCLUDE THE PUNISHMENT PRESCRIBED
- OTHER DISCIPLINARY ACTION MAY BE DETERMINED BY THE TEAM SASKATCHEWAN MANAGEMENT COMMITTEE, FOLLOWING THE GAMES.

DISCIPLINARY COMMITTEE

- COUNCIL OF ELDERS
- CHAIRMAN
- CHEF DE MISSION
- COORDINATOR FOR THE SPORT INVOLVED

TEAM SASKATCHEWAN

TRACK SUIT POLICY

- All participants will pay for the regulation Team uniforms.
- Uniforms will be issued by the Coordinator of the sport specific areas.
- Head Coaches/Asst Coaches are responsible for ensuring that each participant receives the uniform at least two weeks prior to departure for the games.
- Track suits and uniforms will not be worn until the opening ceremonies at the games.
- Track suits must be worn by all participants for the opening and closing ceremonies.
- Track suits should be worn at all official ceremonies, such as medal presentations.
- Team Saskatchewan uniforms once issued are the property of the individual. You may trade only after the last event of the games. (closing ceremonies)

TEAM SASKATCHEWAN COORDINATORS

SPORT	NAME OF COORDINATOR	PHONE #
Archery	Darryl Naytowhow	306-663-5349
Athletics	Derek Rope	306-244-0096
Badminton	Frank Gaudet	306-780-9368
Baseball	Terrance Sylvestre	306-236-5654
Basketball	Herman Goodpipe	306-332-4681
Boxing	Trena Belanger	306-374-2486
Canoeing	Lori McAuley	306-683-8310
Golf	Stan Bobb	306-696-2471
Lacrosse	Vacant	306-960-9616
Rifle Shooting	Adam Neish	306-873-9551
Softball	Celina Quewezance	306-290-9434
Soccer	Shirley Greyeyes-MacDonald	306-653-9228
Swimming	Bryce Cameron	306-373-5585
Tae Kwon Do	Kirk Sinclair	306-922-4145
Volleyball	Larry Daniels	306-227-4721
Wrestling	Shaun Soonias	306-933-1936

Chef De Mission

Under the direct supervision of the Team Saskatchewan Chairman, Chef de Mission shall provide the following services as directed by the Team Saskatchewan Sport Coordinators:

- Responsible for overall management, administration and operation of Team Saskatchewan.
- Develop and implement detailed plan in regards to management, administration and operation of Team Saskatchewan.
- Develop marketing and media plan to solicit corporate sponsorship through a sponsorship package for Team Saskatchewan, and other fundraising initiatives.
- Develop a cost structure associated to Team Saskatchewan athletes, coaches, managers and coordinators to North American Indigenous Games.
- Assist in the coordination of all sport venue identification camps and be present at sport venue identification camps, whenever possible.
- Develop a database of all participants trying out for Team Saskatchewan for coordination purposes.
- Organize Team Saskatchewan Coordinators meetings and establish agenda, make arrangements for meeting minutes.
- Assess and evaluate the progress of sport venues to Team Saskatchewan Coordinators to ensure that:
 - Equal opportunities are available to all Aboriginal groups
 - Representation from all geographical locations in the Province is available to participants by using the North, South and Central identification camp format
- Organize a core of volunteers that will assist in the development of Team Saskatchewan.
- Ensure that all pertinent information in regards to Team Saskatchewan is accurate and provide updates on a regular basis and forward the same information to all mailing list recipients.
- Provide an evaluation structure to Team Saskatchewan Coordinators in regards to Chef de Mission and job related duties.

Team Saskatchewan Coordinators

This role includes:

- Coordinating the identification process for the selection of athletes to a specific sport
- Ensuring that all participants are treated equally
- Recruitment of coaches, trainers and chaperones for a specific sport
- Ensure that all documentation and reports are complete and delivered to the Team Saskatchewan office in a timely manner
- Arrange for cost effective identification camps
- Ensure administrative responsibilities are carried out for the participation of Team Saskatchewan. Collect all fees required for the identification camps and the athletes' kit from participants in a specific sport.
- Ensure that all athletes receive notice of selection and code of conduct manual
- Arrange for the training and development of athletes in a specific sport from the time of selection to the start of the games
- Ensure that each participant in a specific sport area has received all information with regards to travel and uniform distribution at least two weeks prior to departure
- Familiarize yourself with the young athletes in your sport, they may need your advice and support from time to time
- Payment of personal registration fee and uniform costs

Responsibilities during the Games

- Acting as ambassadors/ representatives of the Indigenous people of the Province of Saskatchewan
- Familiarization of all information regarding the operation and participation of Team Saskatchewan at the North American Indigenous Games.
- Acting as a liaison between the sport and the Chef de Mission
- Facilitating requests of Team Saskatchewan, the host community and specific sport prior to and during the games
- In conjunction with the Chef de Mission, resolving specific sport problems or protests, as well as resolving any team discipline issues that is not handled by the coach or manager
- Represent the Chef de Mission as required

HEAD COACHES

Are responsible for:

- Obtaining a minimum Level 2 coaching certification
- Must have First Aid & CPR training
- All coaches must assist at one identification camp for their sport
- Must select the best possible candidates for athletes, assistant coaches and chaperones, considering skills, ability, behavior and attitude
- Payment of registration fee and uniform costs
- Collection of all fees for identification camps and Team Sask Uniforms

- Ensuring that all athletes receive proper notification of selection and training camps
- Ensuring that all sport participants are properly registered at the NAIG office
- Ensuring that the sport specific mission staff are providing proper care for our athletes
- Ensure that all team members comply with the regulations established by the host community
- Informing the Sport Coordinator of rule infractions and assisting with the disciplinary procedure
- Attending all sport specific meetings before and during the games
- Meet with assigned management committee members on a daily basis while at the games.
- Ensure that all sport specific Team Saskatchewan members attend all official functions including opening and closing ceremonies

ASSISTANT COACHES

Are responsible for:

- Ensuring they have a Level 1 coaching certification
- Assisting at one identification camp
- Payment of registration fee and uniform costs
- Participating in the selection of athletes for their sport
- Assisting the head coach in the final selection of athletes for their sport
- The collection of registration information for all sport participants

- Ensuring that all information is filed with the Team Sask office
- Assist the Head Coach in ensuring that specific sport arrive at games early
- Assisting the Head Coach whenever required

TRAINER

Are responsible for:

- Ensuring they have a Level 1 coaching certification
- Ensuring they have a current First Aid and CPR certification
- Payment of registration fees and uniform costs
- Participating as support personnel in the selection of athletes for their sport
- Assisting the head coach and assistant coach when requested or required
- Is responsible for the overnight chaperone responsibility of their team

CHAPERONES

Are responsible for:

- Participating in the identification process in some manner
- Payment of registration fees and uniform costs
- Are selected by the Coordinator and Coaches of the particular sport
- Must have First Aid & CPR training
- Ensuring that all athletes in their care respect the rules of the North American Indigenous Games and Team Saskatchewan

- Reporting rule infractions to the Head Coach and/or Coordinator responsible for their sport

ATHLETES

Are responsible for:

- Ensuring that they attend at least one identification camp
- Payment of registration fees and Team Sask Uniform and/or Athletes kit
- Ensuring that they follow the rules of conduct as outline in the Team Saskatchewan Manual
- Follow the regulations as set out by the Host Community
- Attending all training sessions requested by the Head Coach of their team
- Providing their family and community with a role model we can all be proud of
- Making as many new friends as possible

TEAM SASKATCHEWAN LOGO

- The logo's main components are the shield, five eagle feathers and the Metis sash.
- The five eagle feathers represent the five linguistic groups who work together in unity. The fluffs on the Eagle feathers represent the softness of the earth. The tree line in the eagle feathers represents the north. The ribbon symbolizes giving thanks, while the yellow brings meaning of just beginning a journey.

- Dennis Morrison, Ochapowace First Nation, developed the logo as a copyright logo in 1990.
- The insert in the shield is the North American Indigenous Games Logo that was established for the first ever Games in Edmonton in 1990

REQUIRED ITEM CHECKLIST

THESE ARE THE ITEMS YOU ARE REQUIRED TO BRING:

- TEAM SASK UNIFORM
- AT LEAST 5 CHANGES OF CLOTHING
- SLEEPING BAG/BLANKETS
- PERSONAL HYGIENE PRODUCTS
- COMBINATION LOCK
- TOWEL AND WASHCLOTH
- TOOTHBRUSH AND TOOTHPASTE
- DEODORANT/ANTIPERSPIRANT
- HAIRBRUSH AND HAIR PRODUCTS
- ANY REQUIRED MEDICATION
- APPROXIMATELY \$200 SPENDING MONEY
- INSECT REPELLANT
- SUNBLOCK
- PROPER IDENTIFICATION
- PRIDE ENTHUSIASM AND TEAM SPIRIT!!!

THESE ARE ITEMS YOU MAY CHOOSE TO BRING

- READING MATERIAL
- CAMERA AND FILM
- POW WOW REGALIA
- ADDRESS BOOK, PENS
- PILLOWS
- OTHER....